

Dr. Tammy K. Haslett, Licensed Psychologist

TO: Consumers and Families

FROM: Tammy K. Haslett Ph.D. BCBA

DATE: April 2, 2021

SUBJECT: Nondiscrimination in Services

Admissions, the provisions of services and referrals of clients shall be made without regard to race, color, religious creed, disability, ancestry, national origin (including limited English proficiency), age or sex.

Program Services shall be made accessible to eligible persons with disabilities through the most practical and economically feasible methods available. These methods include, but are not limited to, equipment redesign, the provision of aids and the use of alternative service delivery locations. Structural modifications shall be considered only as a last resort among available methods.

Any consumer and their guardian/parent who believes they have been discriminated against, may file a complaint of discrimination with:

Footsteps Psychological Services PC 334 Bloomfield Street Suite 204 Johnstown PA 15904

Commonwealth of Pennsylvania Department of Human Services Bureau of Equal Opportunity Room 225 Health and Welfare Building PO Box 2675 Harrisburg PA 17105

PA Human Relations Commission 301 Fifth Avenue Suite 390 Piatt Place Pittsburgh PA 15222 US Department of Health and Human Services Office for Civil Rights Suite 372, Public Ledger Building 150 South Independence Mall West Philadelphia PA 19106-9111