

Footsteps Psychological Services PC provides equal employment opportunities to all employees and applicants for employment and prohibits discrimination and harassment of any type without regard to race, color, religion, age, sex, national origin, disability status, genetics, protected veteran status, sexual orientation, gender identity or expression, or any other characteristic protected by federal, state or local laws. This policy applies to all terms and conditions of employment, including recruiting, hiring, placement, promotion, termination, layoff, recall, transfer, leaves of absence, compensation and training.

Footsteps Psychological Services offers:

- Competitive Salary/Wage
- Opportunities to advance in the field
- Paid Time Off & Paid Holidays
- 401k Plan
- Training, Development and Continuing Education Credits for licensure requirements
- Flexible Schedule
- Bonuses, Travel Reimbursement

Behavioral Health Technician -Applied Behavior Analysis (BHT-ABA)

BHT-ABAs work individually as well as collaboratively with the treatment team to implement the treatment plan and provide behavioral and treatment interventions to the child, adolescent or youth for medically prescribed hours. Service locations can include the child, adolescent or youth's home, daycare, school or community settings. BHT-ABAs will help parents, daycare staff, and educational staff to better address socio-emotional, behavioral and developmental needs. BHT-ABAs will complete daily documentation and attend trainings and supervisions as required. BHT-ABA will use evidence based interventions.

Must have PA Criminal, PA Child Abuse and FBI Clearances indicating no past infractions that precludes from consideration for employment.

- Must have completed the Mandated Reporter Training
- Must meet one of the following
- Minimum of High school diploma or GED and completed the 40 hours of training covering the (Registered Behavior Technician) RBT task list
- Certified as a BCaBA, RBT, or BCAT
- Behavior Health Certification or Behavior Analysis Certification from an organization that is accredited by the National Commission for Certifying Agencies or the American National Standards Institute
- Minimum of two years of experience providing behavioral health services and 40 hours of department approved training related to ABA
- Paid Training will be provided by Footsteps for the required 40-hour Registered Behavior Technician hours and additional required staff trainings.
- Full Time and Part Time Flexible Schedule and location.
- Position requires staff to work individually as well as in collaboration with the treatment team with the child, adolescent or youth to provide direct services

using a treatment plan provided, complete necessary documentation and attend supervisions/trainings as required.