

Footsteps Psychological Services PC provides equal employment opportunities to all employees and applicants for employment and prohibits discrimination and harassment of any type without regard to race, color, religion, age, sex, national origin, disability status, genetics, protected veteran status, sexual orientation, gender identity or expression, or any other characteristic protected by federal, state or local laws. This policy applies to all terms and conditions of employment, including recruiting, hiring, placement, promotion, termination, layoff, recall, transfer, leaves of absence, compensation and training.

Footsteps Psychological Services offers:

- Competitive Salary/Wage
- Opportunities to advance in the field
- Paid Time Off & Paid Holidays
- 401k Plan
- Training, Development and Continuing Education Credits for licensure requirements
- Flexible Schedule
- Bonuses, Travel Reimbursement

Behavior Consultant – Individual Services

The Behavior Consultant directs the individualized treatment of clients collaboratively with consumers and families using behavioral interventions. The clinician provides consultation, assessment, observation, treatment plan development, data collection, and analysis specific to identified target behaviors identified in the assessment and individualized Treatment Plan (ITP) for the child, adolescent or youth and family, highlighting child, family, educational, social, and recreational strengths as well as areas in which the individual needs improvement. Provision of this service may include preference assessments, reinforcement, extinction, time-out strategies, or other rehabilitative activities as prescribed by a licensed psychologist or psychiatrist. BCs complete required yearly trainings and attend required supervision with the Clinical Director and provide supervision to BHT staff.

Required Education and/or Experience

- Must have PA Criminal, PA Child Abuse and FBI Clearances indicating no past infractions
- Individuals who provide individual services through behavior consultation services must meet one of the following:
- Be licensed in this Commonwealth as a behavior specialist.
- Have a certification as a BCBA or other graduate-level certification in behavior analysis.
- Have a graduate degree in Applied Behavior Analysis (ABA) from a college or university.
- Have a minimum of 1 year of full-time experience in providing mental health direct services to children, youth or young adults and a graduate degree in psychology, social work, education, or counseling.

- Completed a clinical or mental health direct service practicum and have a graduate degree in psychology, social work, education, or counseling.